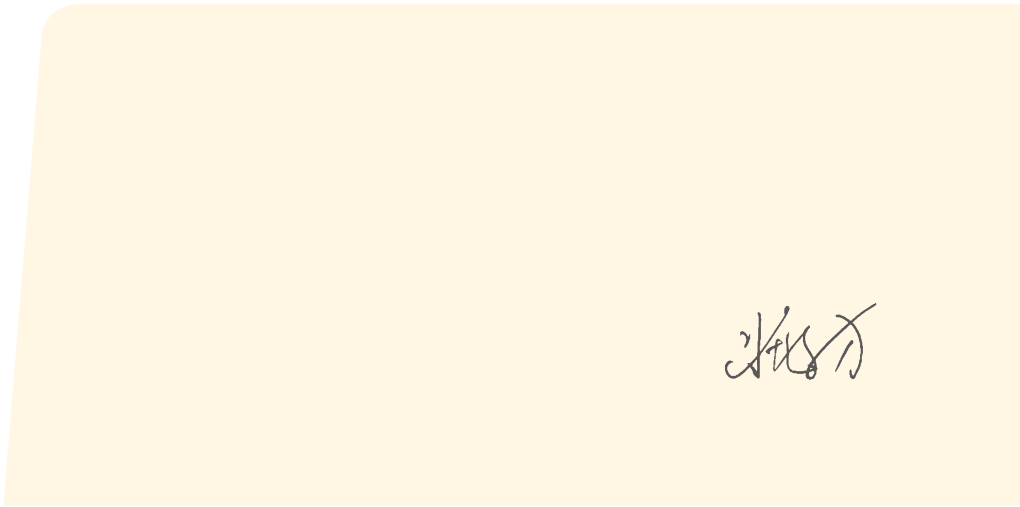




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<http://www.fosnpharma.com/news/le.html>

FSC



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fosnpharma.com

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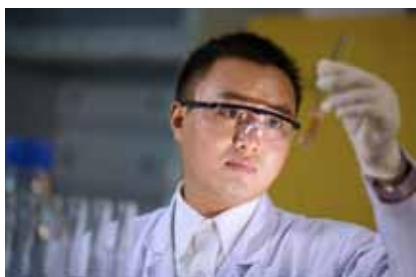
Gland Pharma

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Gland Pharma 86%
Gland Pharma FDA

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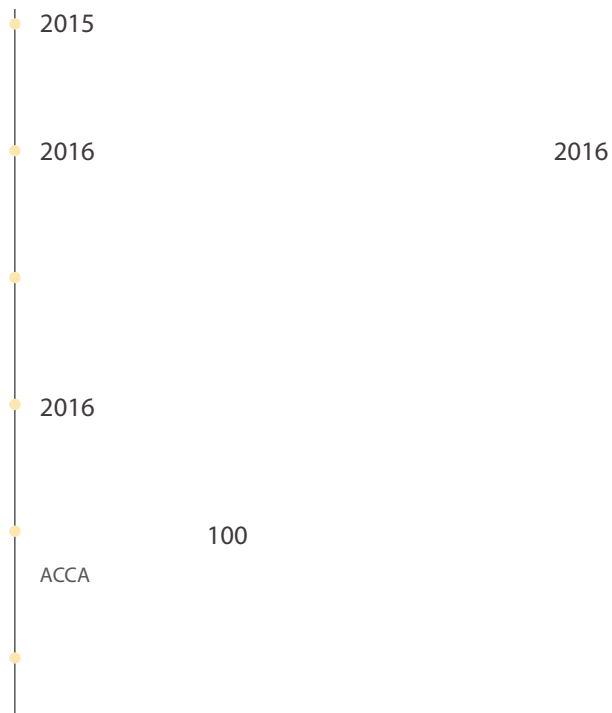
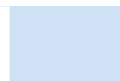
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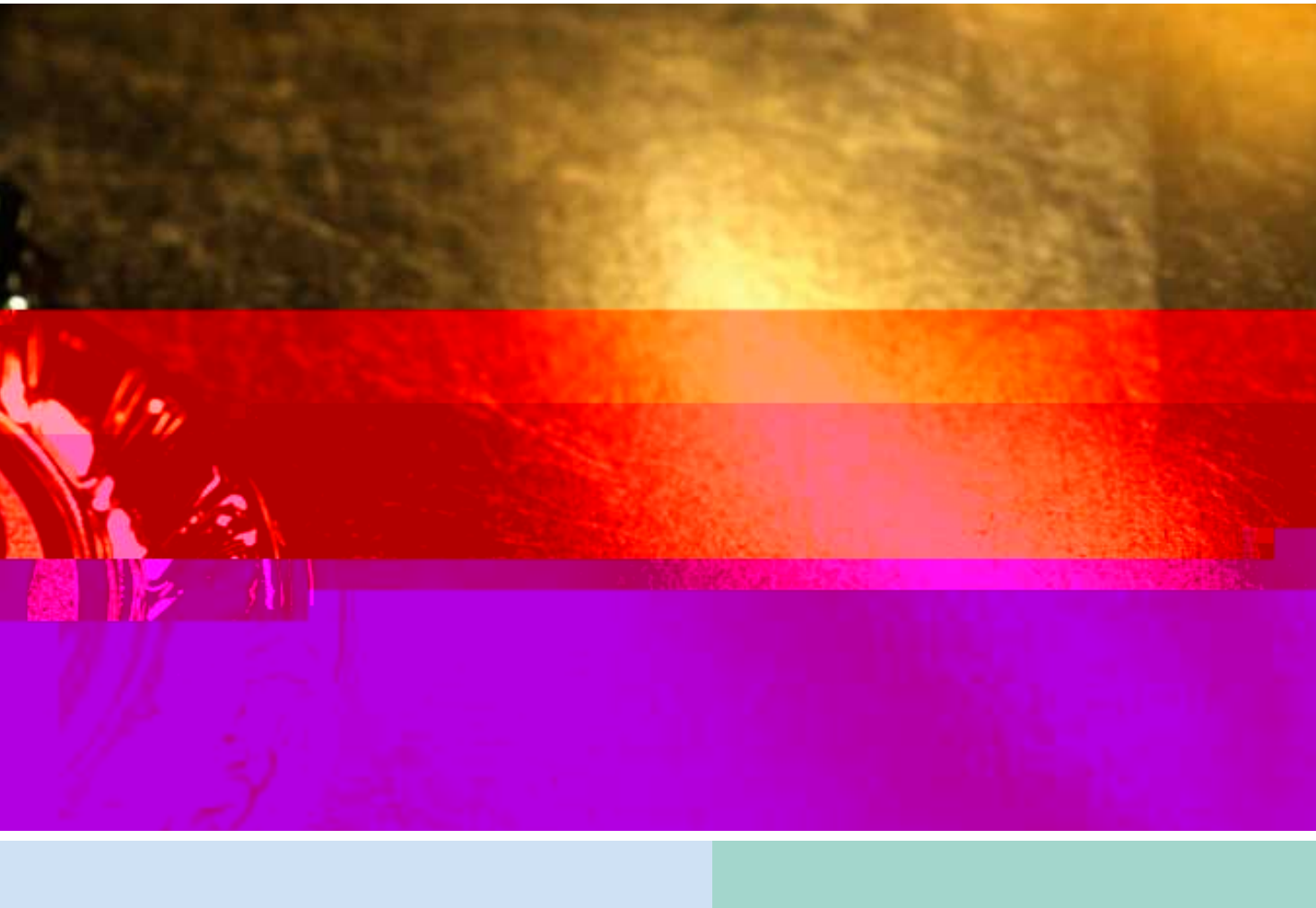
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Care For Life



Contin o s Inno ation



P rs it of E cellence



Win-Win Cooperation



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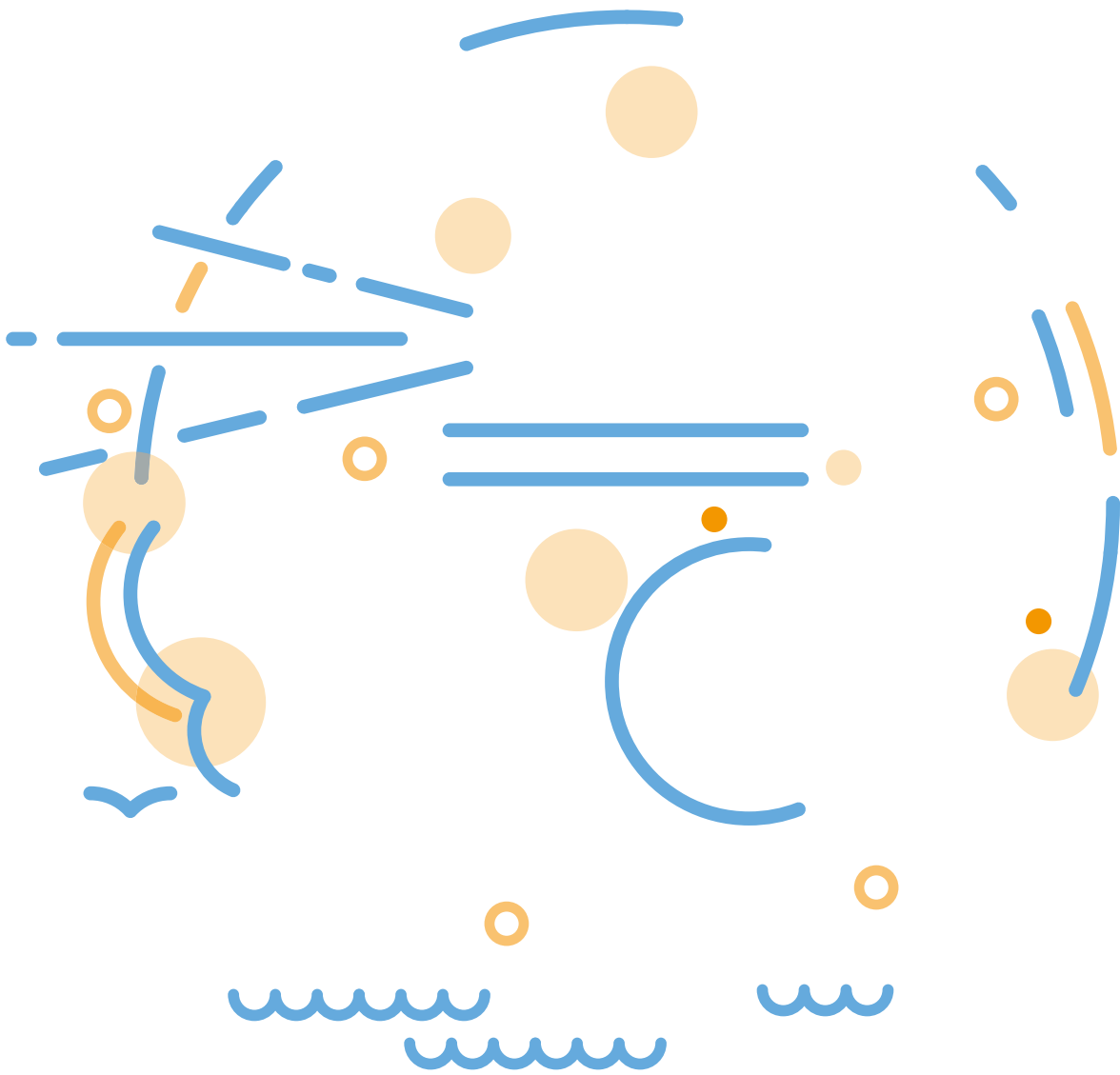
HK

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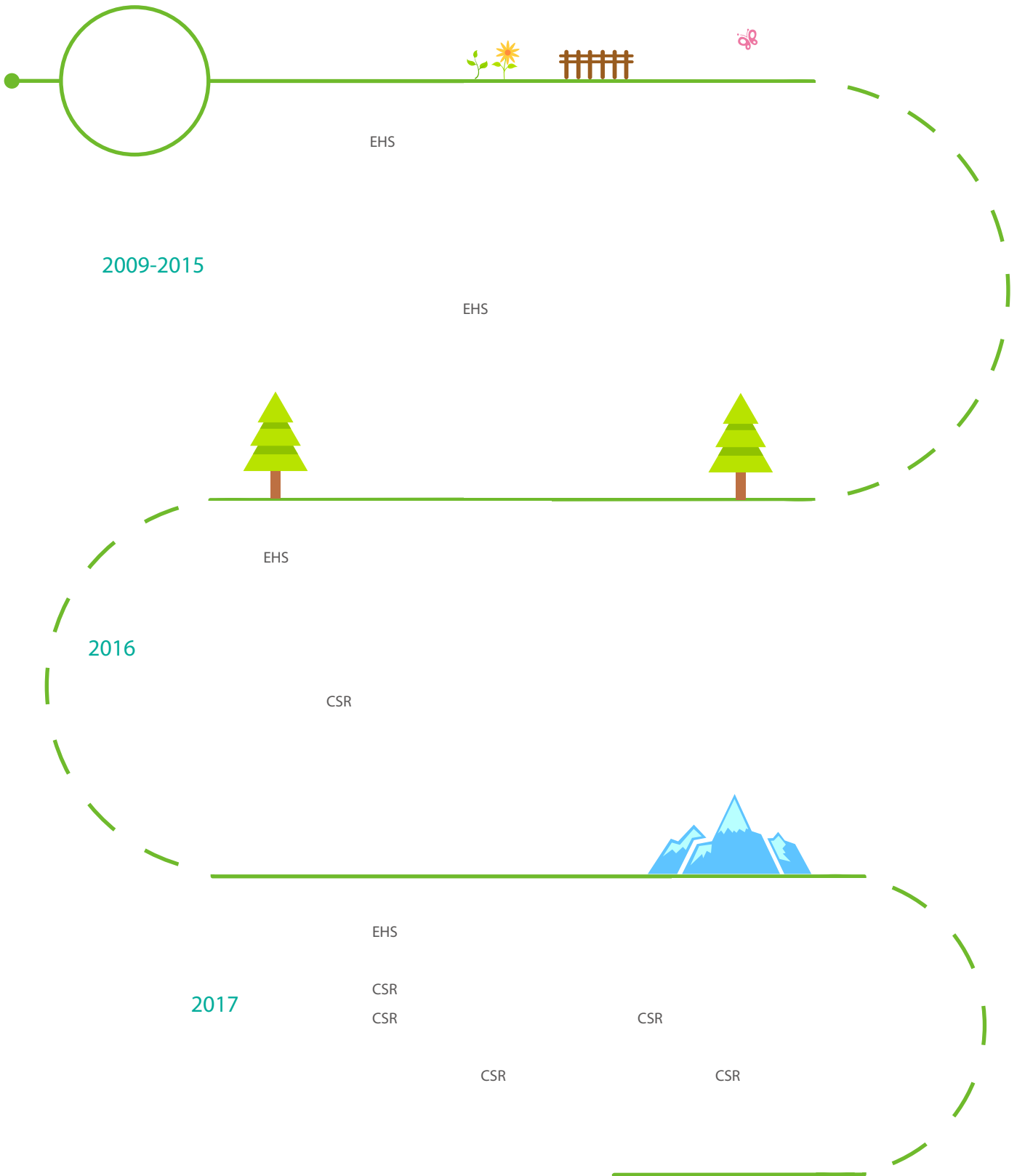


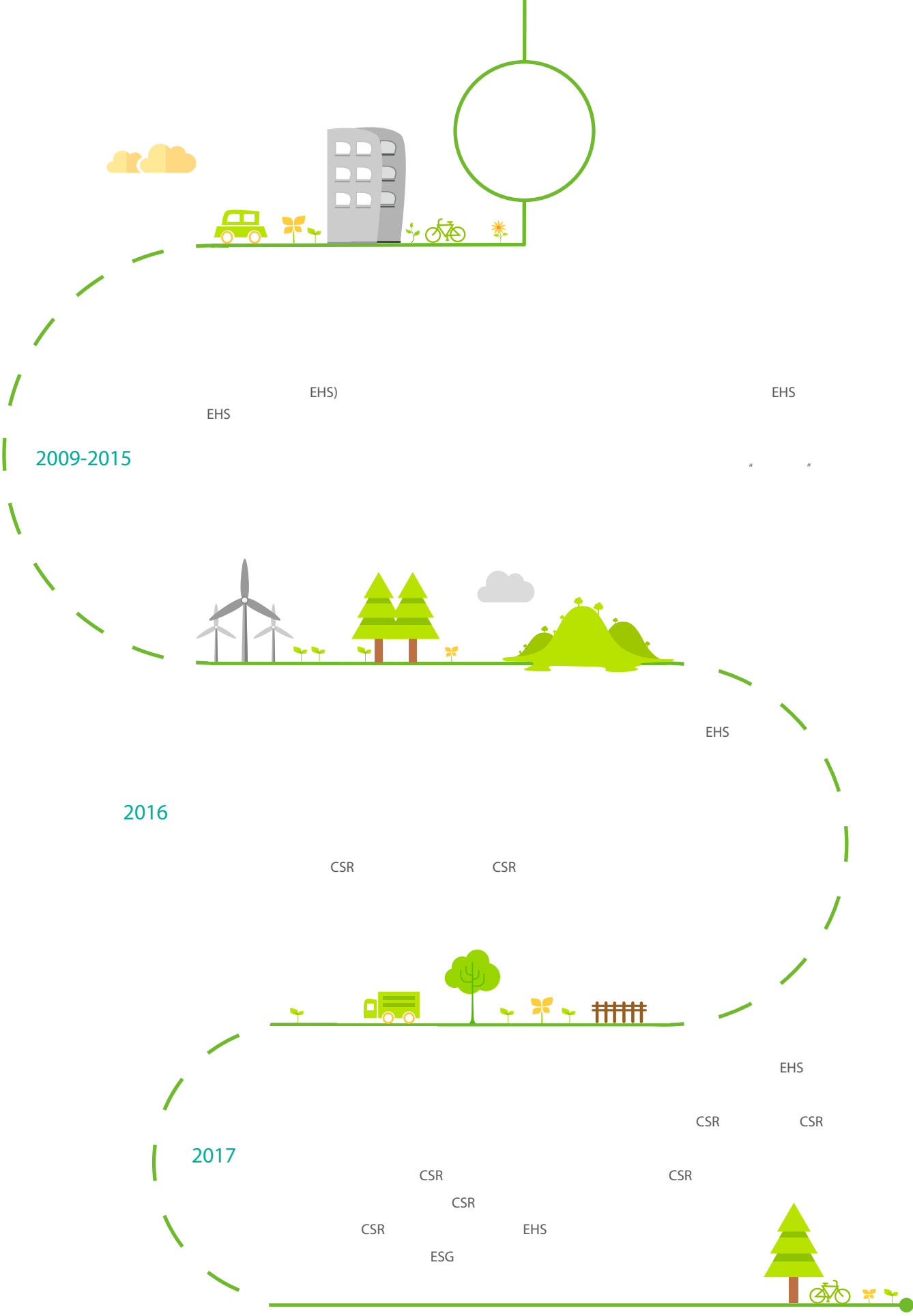


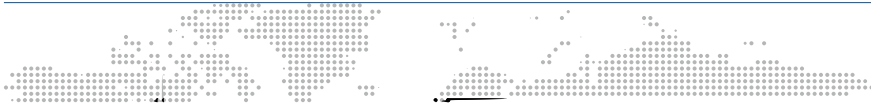
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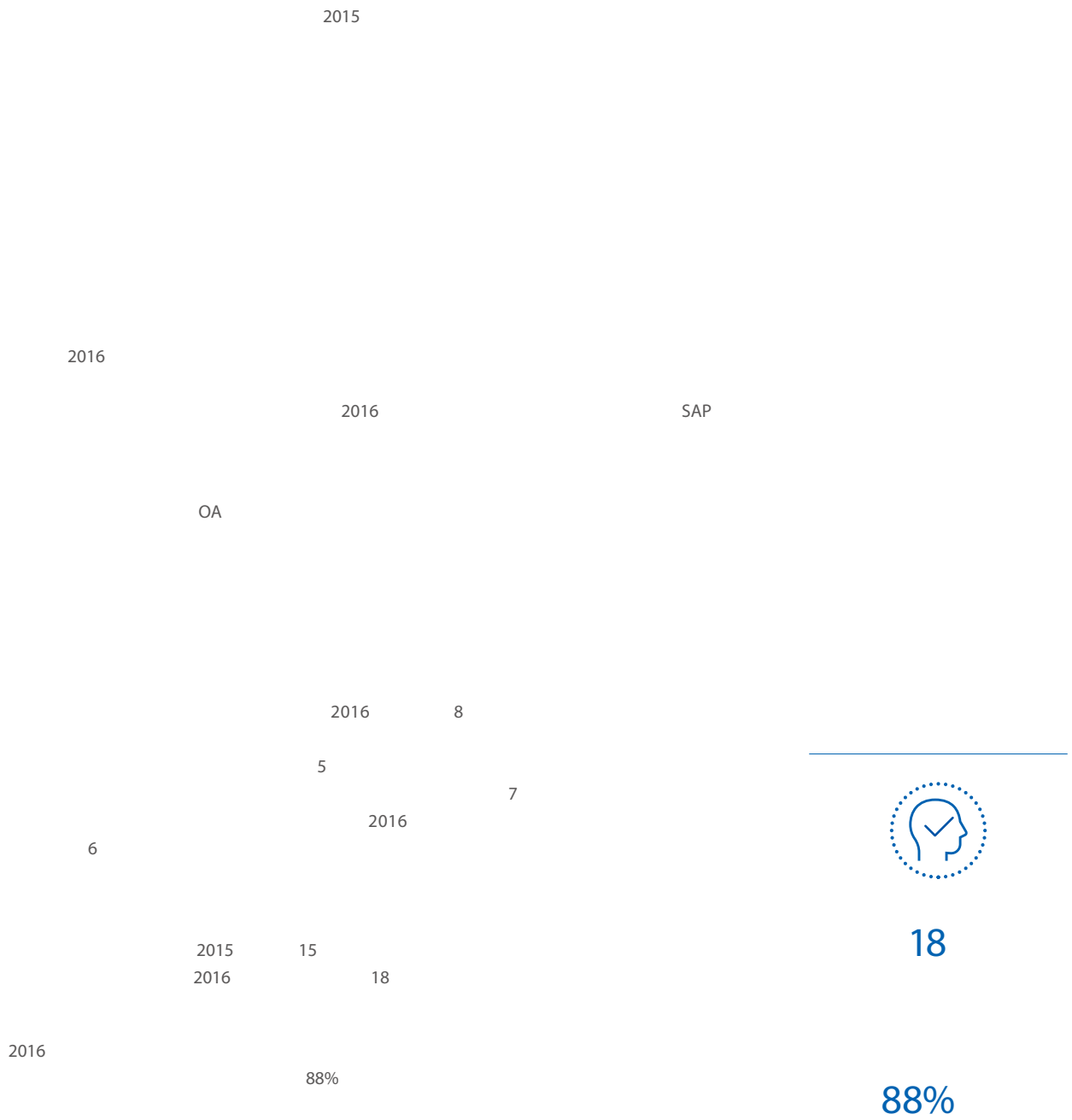
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14.47%

99.72%

14.47%

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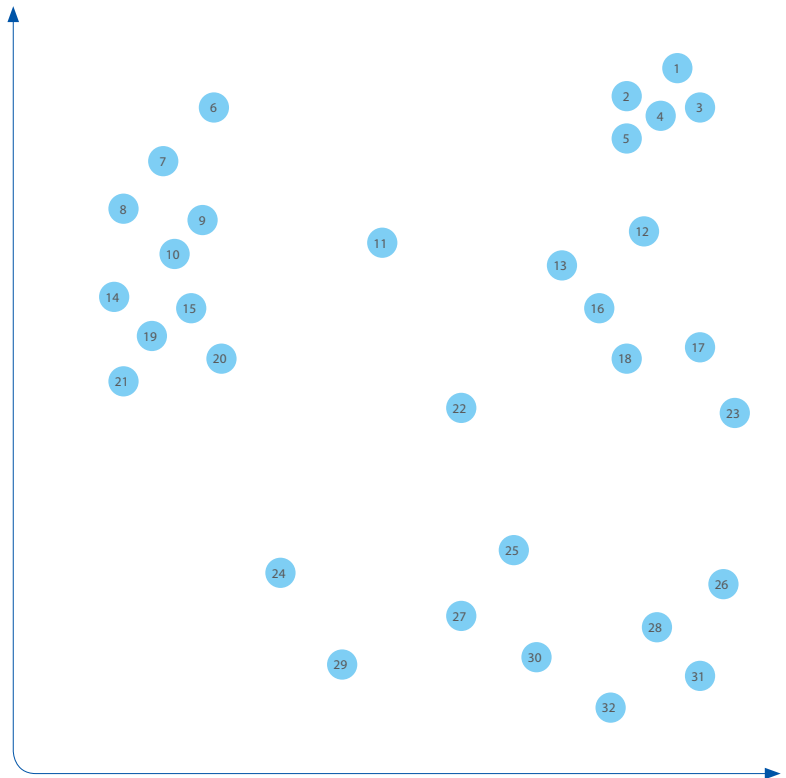
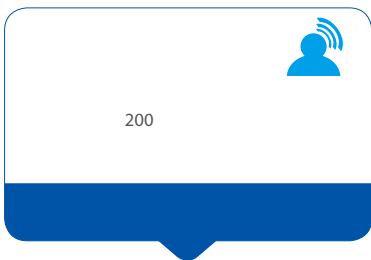
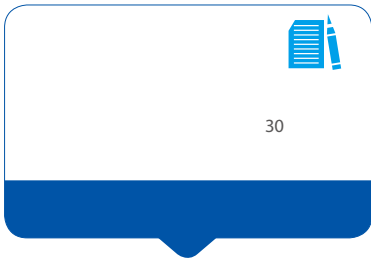
2016

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2016 CSR " "

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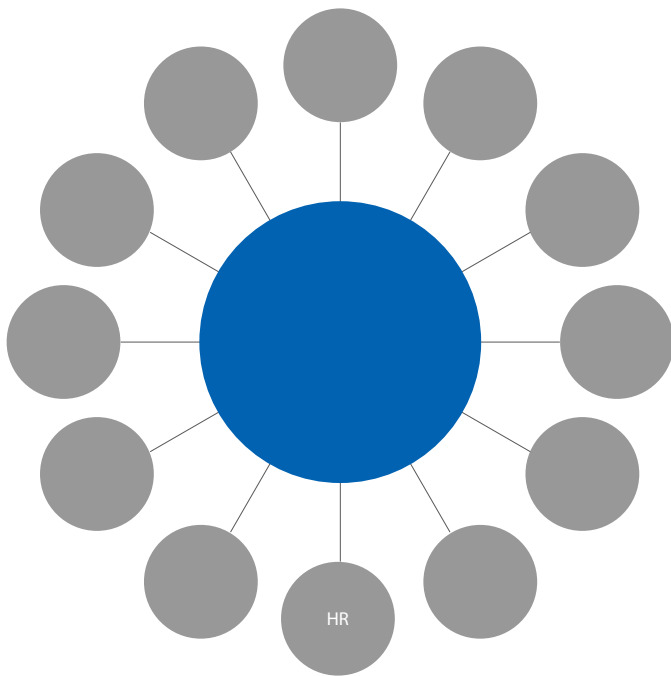
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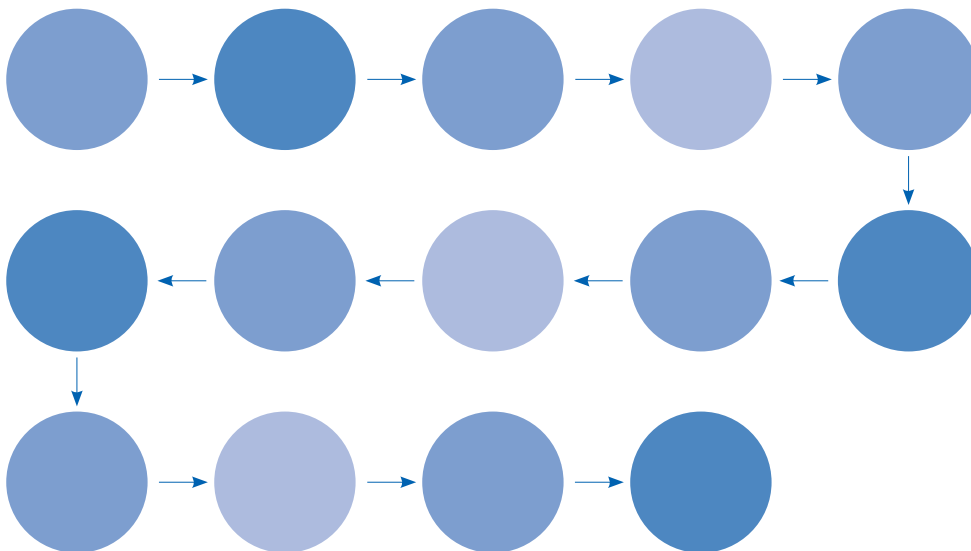


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49

99.86%

95%

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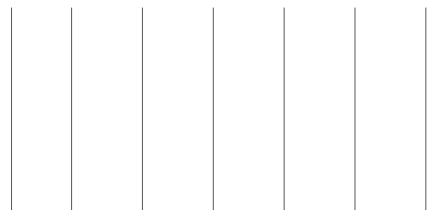
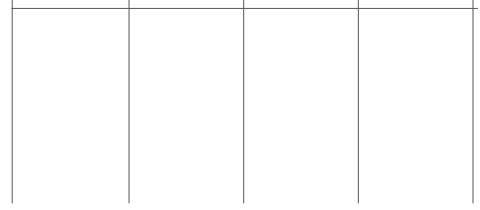
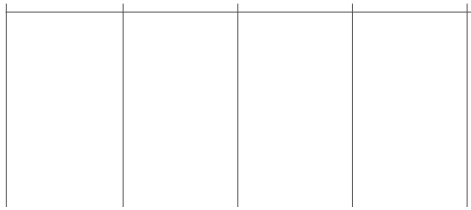
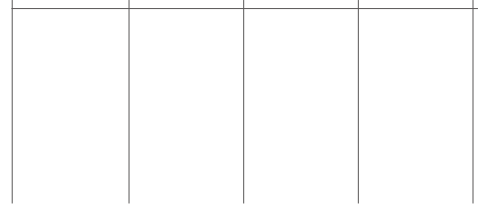
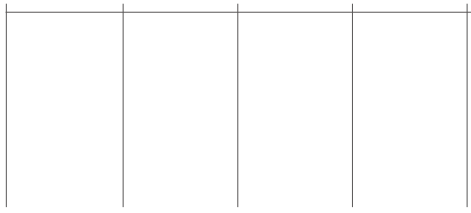
2016

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CSR

CSR





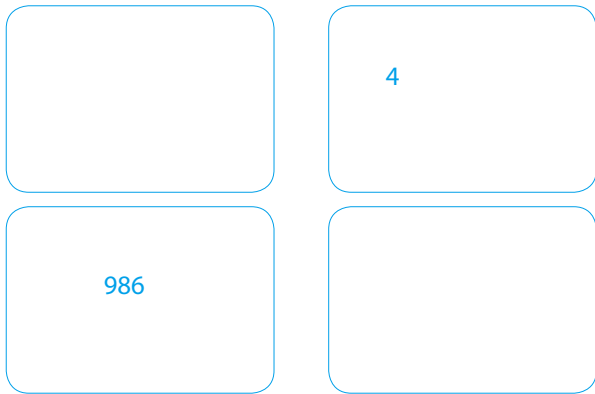


2016				"	"
2016	1,025,954	1,462,882	2015	16.02%	
		280,584		14.83%	357,155
209,278	2015	5.92%	14.05%	26.36	

" "

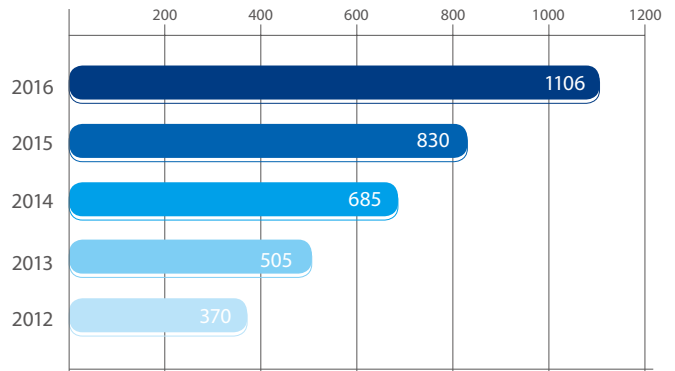
SOP

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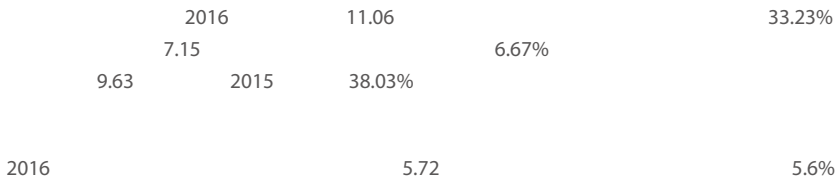


2012 -2016

单位：百万元



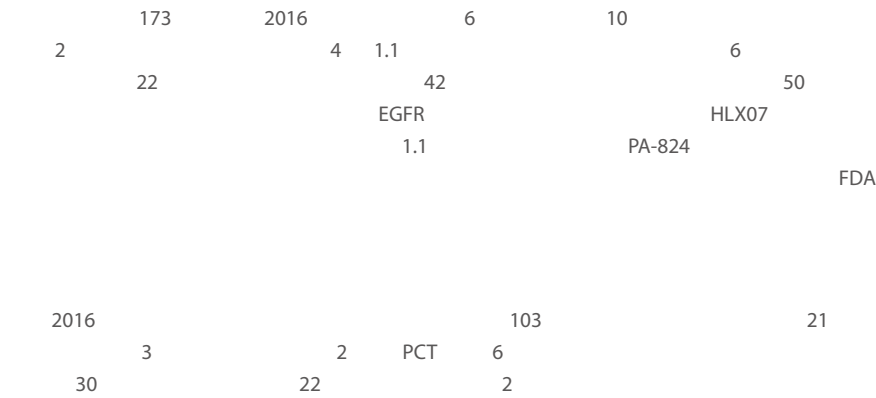
复星医药集团 2016 年研发投入 11.06 亿元（含资本化研发投入），同比增长超过 33.23%。



2016

11.06

33.23%



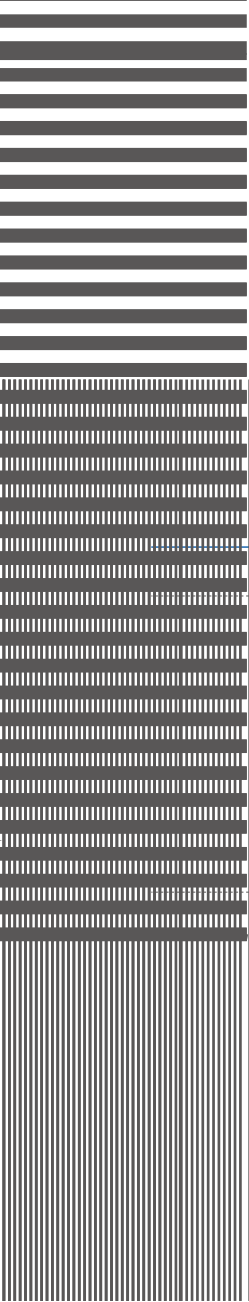
2016

1,025,954

14.83%

注：* 1 :2015 年数据按 2016 年口径重述，即 2015 年数据中包含新增核心产品注射用腺苷钴胺（米乐卡）的销售收入。

* 2 :同口径增减（%）为剔除 2015 年摩罗丹销售收入后的比例。



A horizontal blue line at the top of the form area. Below it, there are six horizontal dotted lines spanning the width of the page. A horizontal dotted line also extends from the left margin into the form area, starting at the level of the second dotted line from the top and ending at the level of the fifth dotted line from the top.

2016



2016
9.58%

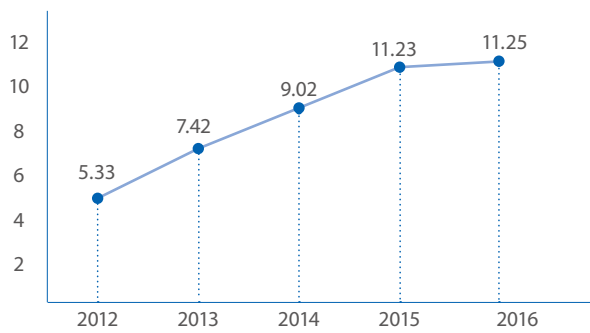
21.96 2015

2016

21.96
9.58%

4-5

2012 -2016



2016	180,612	26,615	7,673	2,001	7,614	841	225,356
2015	164,832	22,936	6,345	1,519	4,962	3	200,597
2014	131,210	20,678	4,759	1,408	4,850	285	163,190

*注：其它费用指辞退福利等其它费用。



温州老年病医院

2016 6



ISO15189



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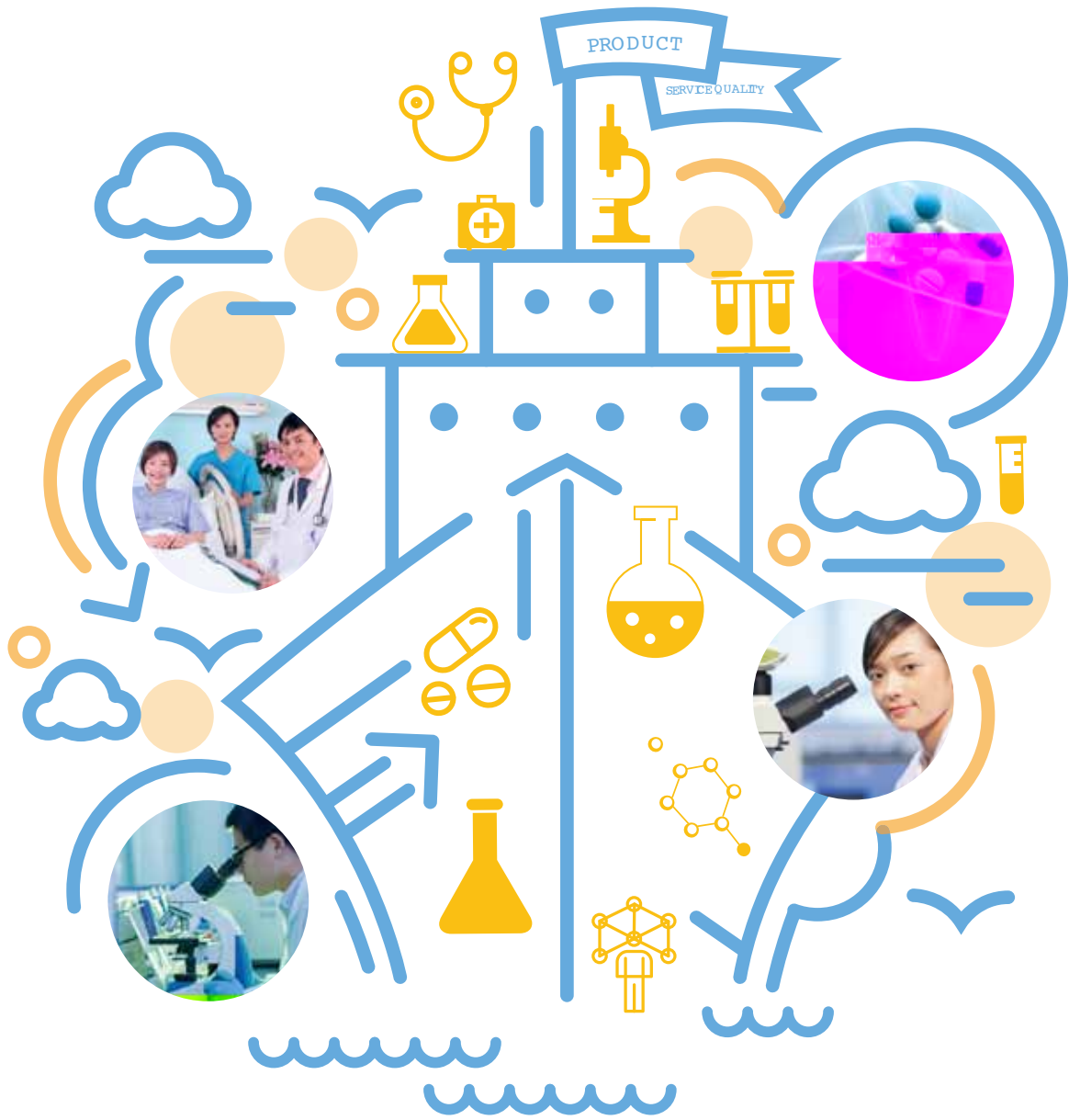


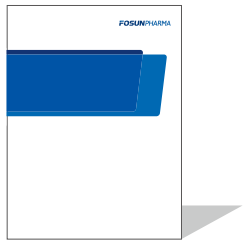
2015 4

2016 6

80%







2016

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	2015	2016
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	358	401

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2016 ISO13485 CE

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3	0
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5	33
1	22
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0	39
5	1
4	0
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1	0
2	13
2	60
9	39
5	136
2	7
0	0
4	0
2	0
58	401

2016	2	FDA	EIR
2016	4	FDA	EIR
2016	5	FDA	
2016	3		
2016	3	WHO	OSD-I
2016	3		INJ-I INJ-II
2016	7	12-16	ISO13485 IIa CE IIb CE III CE
2016	8	24 8 26	TUV EN ISO9001 EN ISO13485 CE
2016	5	30 31	TUV Rheinland LGA Prod cts EN ISO 13485 EN I13485:2012/AC GmbH

注：本表格只收录欧美规范市场检查情况。



2016

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2016

100%
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2016 GMP 30

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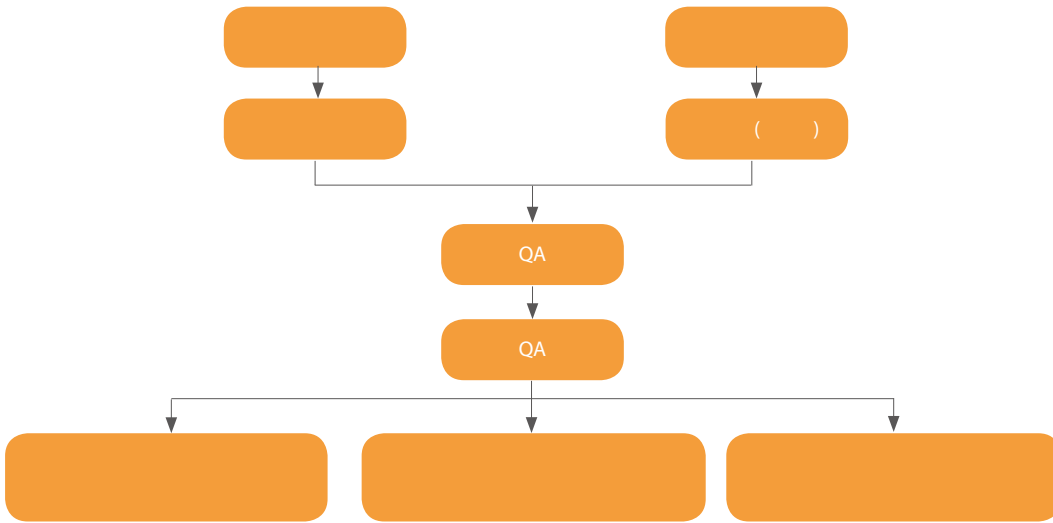
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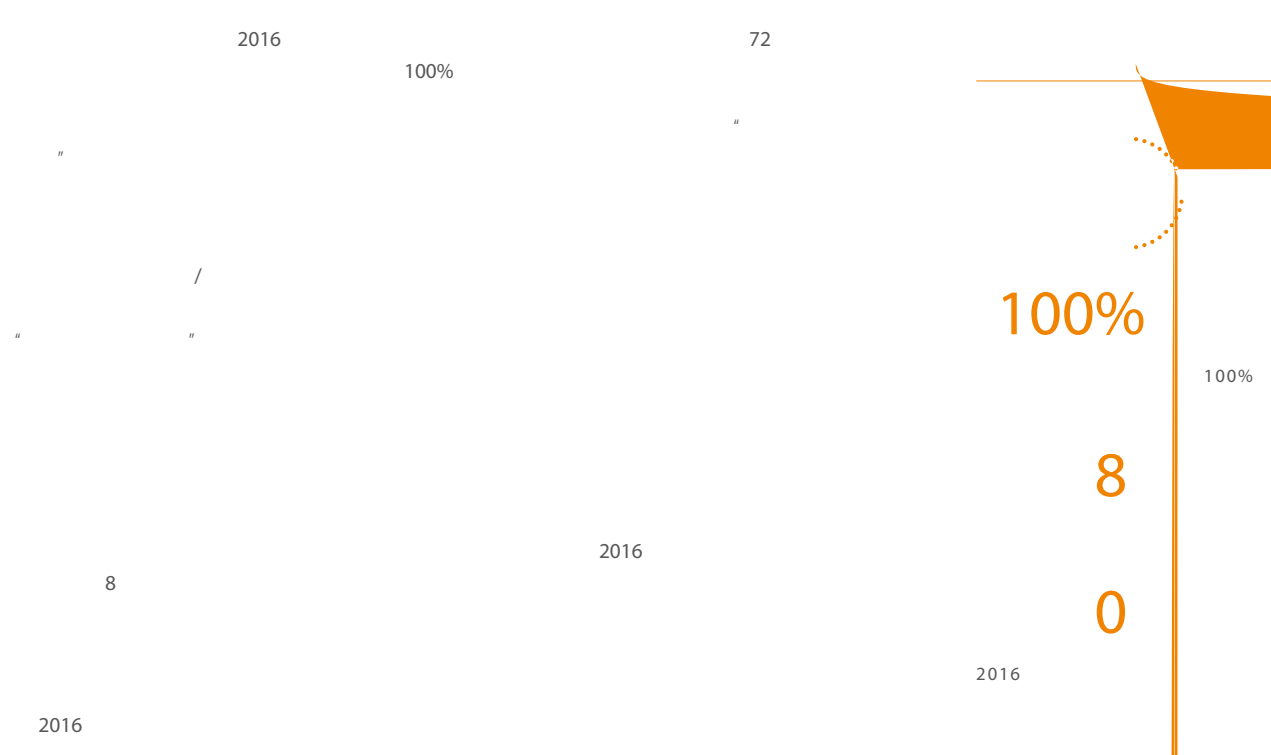
Q

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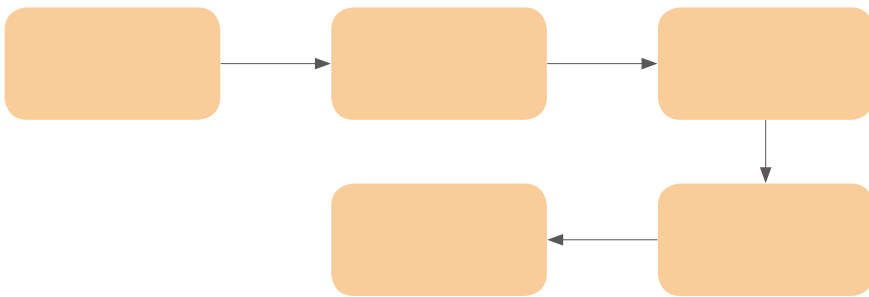
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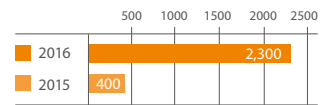


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2016

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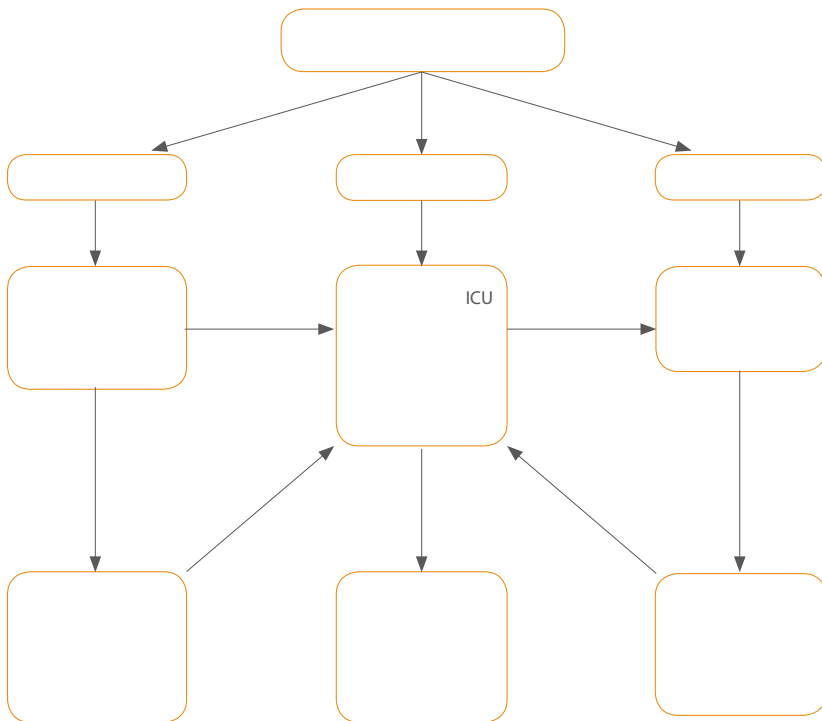


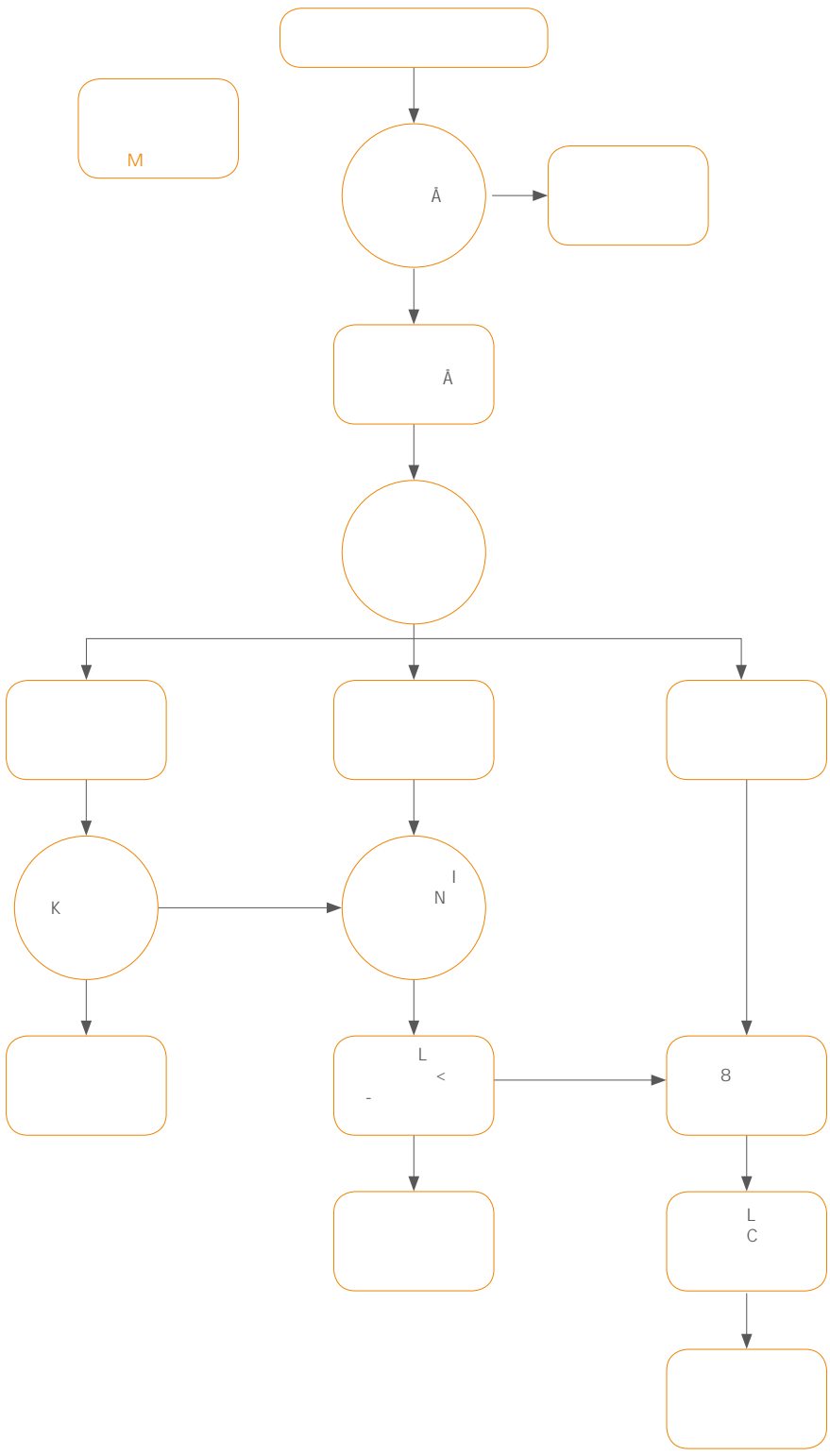
95.39%

97.8% 95% 95% 96.8% 92.32%

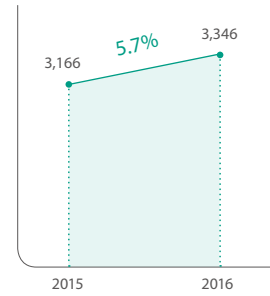
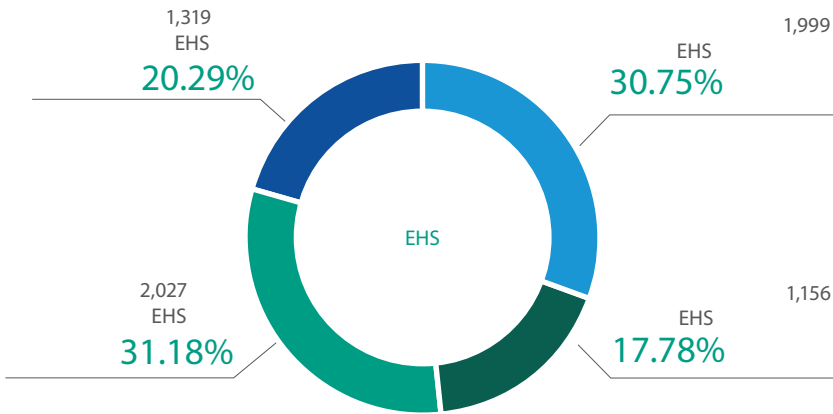
9 5 3 0 0

注：此处的医疗纠纷定义为由司法介入的医疗纠纷









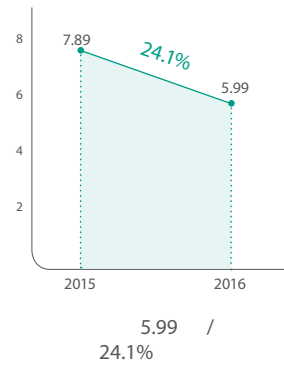
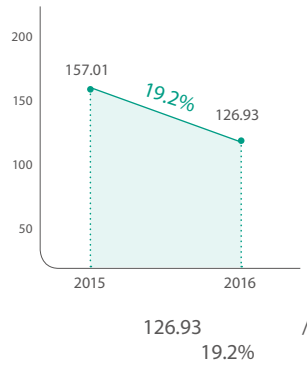
700

700



56.31

56.31



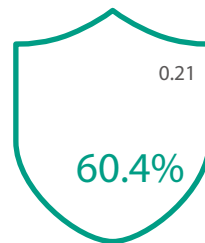
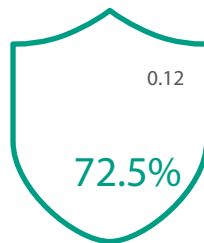
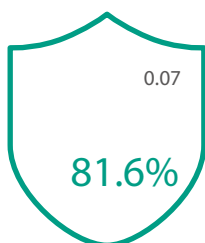
EHS

93,431
5.75
EHS

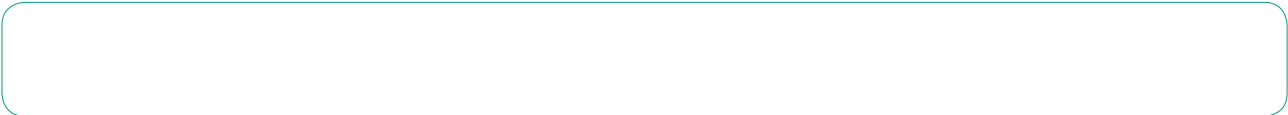
2015
2016



↑ 30.72%



EHS



Environment, Health and Safety (EHS) Policy

EHS

Fos nPharma is dedicated to become a globally recognized healthcare company. Under the philosophy of integrity and sustainability, Fos nPharma publishes its EHS policy that pursues the common developments of enterprises, environment and societies.

Thus, Fos nPharma commits to:

EHS

1. Comply with all applicable laws, regulations and standards related to Environment, Health and Safety (EHS) in both China and any other regions/states where our business is registered;

EHS

2. Implement the strategies for sustainable developments of both environment and society, by preventing contaminants and pollution, saving energies, protecting ecological civilization, and building environment-friendly communities.

3. Provide safe and healthy workplaces for employees and our business partners, by taking all kinds of efforts to minimize risks, to prevent and eliminate possible hazards and injuries.

4. Care for the well-being of employees, by taking all means of reducing their exposures to occupational risks and hazards.

2016

EHS

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2016

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650

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2016

8,769,376

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2016

563,081

6.42% ,,,



2016

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RO		31,800
		1,300
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		29,000
		396,000
		3,552
EDI		11,550
		6,000
		960
		32,984
		300
		120
		100
		7,415
		30

2016

			248.01	248.86	-	-
			354.62	352.28	-	-
1.			2,790	2,858.24	-	-
			984	959.90	-	-
			2,300	2,410.86	-	-
			1,225	1,329.22	-	-
2.			300	287.23	-	-
			12,500	12,635.03	-	-
			11,250	10,040.56	-	-
		10ml 2ml (3,609.42	3,561.8	-	-
3.		10ml 2ml	3,568.77	3,531.59	-	-
		PVC190	27,540	29,659.91	-	-
		30ml	105.84	117.22	-	-
			2,068	2,031	-	-
1.			2,640	2,640	-	-
			480	470	-	-
			419	406	-	-
2.			250,100	253,790	-	-
			49,300	49,120	-	-
			400	247	-	-
3.			1.8	2.0	-	-
			2,000	985	-	-
			1,000	803	-	-
1.			8,770	8,770	-	-
			25,670	25,670	-	-
2.			36,600	36,600	-	-
			28,920	28,920	-	-
		L	300	290	-	-
1.		L	4,060	3,672	-	-
		DMEM/F12 L	425,850	379,500	-	-
2.		C4	27	28	-	-
			1,550	1,278	-	-
			1,107.15	1,248.71	-	-
3.			1,157	1,218	-	-
			1,180.7	1,007.46	-	-
			41,906	33,301	-	-
1.			26,430	30,899	-	-
			32,710	32,676	-	-
			14,700	12,232	-	-
2.			29,492	28,621	-	-
			668	675	-	-
			66,240	66,664	-	-
			11,203	9,858	-	-
3.			6.03	5.79	-	-
			1,322	1,146	-	-
			1,096	1,088	-	-

1.		474.94	474.75	-	-
		1,749	1,657	-	-
		38	41	-	-
2.		3,000	850	-	-
		22	22.9	-	-
		11.8	10.15	10.15	100%
1.				-	-
2.				-	-
3.				-	-
1.		15	15	-	-
		15	15	-	-
		165	165	-	-
2.		50	50	-	-
		105	105	-	-
		148	148	-	-
		6,500	6,500	-	-
3.	20ml)	1.247	1.247	-	-
		2.1	2.1	-	-
		0.56	0.56	-	-
		7.55	4.6	-	-
		12.96	8.8	-	-
1.		7.8	6.6	1	15.2%
		10.25	7.75	3	38.7%
		6.4	5.12	1.4	27.3%
		3.78	5.04	-	-
3.	20	903	870	-	-
		200	292	-	-
		1,200	1,150	-	-
1.	V	3,100	3,100	-	-
		1,000	890	-	-
		2,000	1,980	-	-
3.		10	10	-	-
		5	5	-	-
	5.5# 7.0#	12	11	-	-
2.	84	4	3.6	-	-
	10ml 20ml	17	17	-	-
		21.2	21.2	-	-
3.		3	3	-	-
	CT	3	3	-	-
		159.64	159.64	-	-
2.	40L	2,301	2,301	-	-
3.		11.4	9.5	-	-
	L	520	520	-	-
	25	138	138	-	-
2.	L	1,444	1,444	-	-
	40L 10L	316	316	-	-
		334.2	334.2	-	-
2.		1,000	1,000	-	-

2016

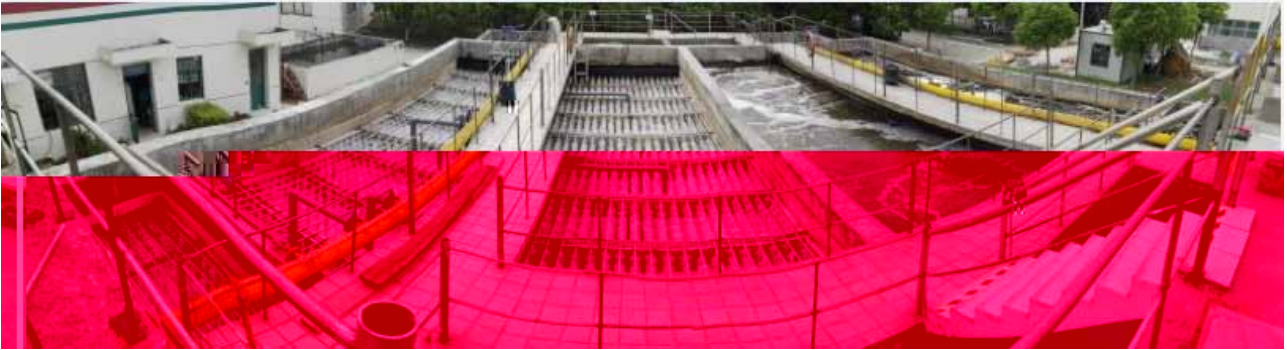
Alma	3.	865	865	-	-
		10	5	-	-
	3.	10	5	1	20.0%
		6	1	-	-
		15	10	5	50.0%

注：表中除已注明单位外其他均以公斤计。

511 600m³/d
+ + +TRIC + A/O +

COD BOD SS

2016



2016

91

2016
VOCs

VOCs

2016
VOCs

VOCs

2016

91

0.000	0.001	0.000	0.12					
0.000	0.010	0.130	0.07					
3.359	0.611	0.370	0.00					
0.002	0.001	0.000	0.00					
32.863	23.886	8.817	0.00					
419.839	441.936	6.187	0.00				+	
0.000	15.747	1.030	0.00					
3.384	2.269	1.086	0.00					
0.869	0.000	0.185	0.00					35
0.000	0.000	0.000	1.34				+	20
4.007	0.180	0.604	0.00					
0.000	0.000	0.000	0.01					
0.03	0.038	0.013	-					
0.000	0.000	0.000	0.55	"	+		+	"
1.414	0.000	0.007	0.00		1.			2.
0.002	0.000	0.000	0.00					
0.010	0.014	0.014	0.00					



" " 2016



VOCs 200 WWTU
30

2016

229.67	146	0	83.67	0	83.67	0	0
738	535	0	203	0	203	0	0
23.87	11.91	11.91	0.04	0	0.04	0	0
192	75	0	117	0	0	0	117
0.67	0.63	0.02	0.02	0	0	0	0.02
15.3	9.6	0	5.7	0	2.5	0	3.3
25.3	12	12	1.3	0	1.3	0	0
3.37	2.08	1.08	0.21	0	0.21	0	0
0.84	0.75	0	0.09	0	0.09	0	0
1.51	1.5	0.01	0	0	0	0	0
63	60	3	0	0	0	0	0
13	13	0	0	0	0	0	0
0.5	0.5	0	0	0	0	0	0
15	5	10	0	0	0	0	0
78	50	28	0	0	0	0	0
0.08	0.08	0	0	0	0	0	0

2016

					9.30		35.20
					519.20		28.50
					45.00		42.00
					0.35		29.36
		/			22.90		17.75
					5.00		1.00
					20.00		100.00
	UPS	pH			1.00		13.49
					206.00		156.00
					218.00		83.00
					1.21		7.14

2016

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2016 16

EHS

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2016

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16
100%

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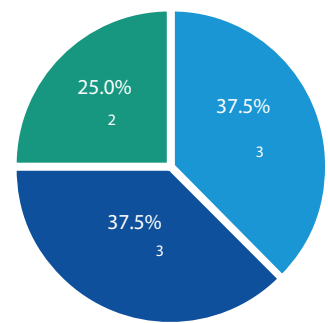
2016

CO₂ 75

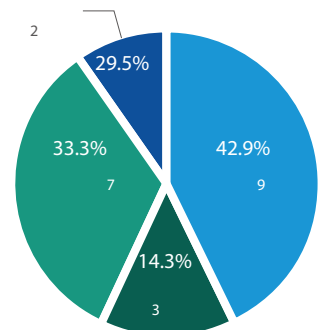
2016

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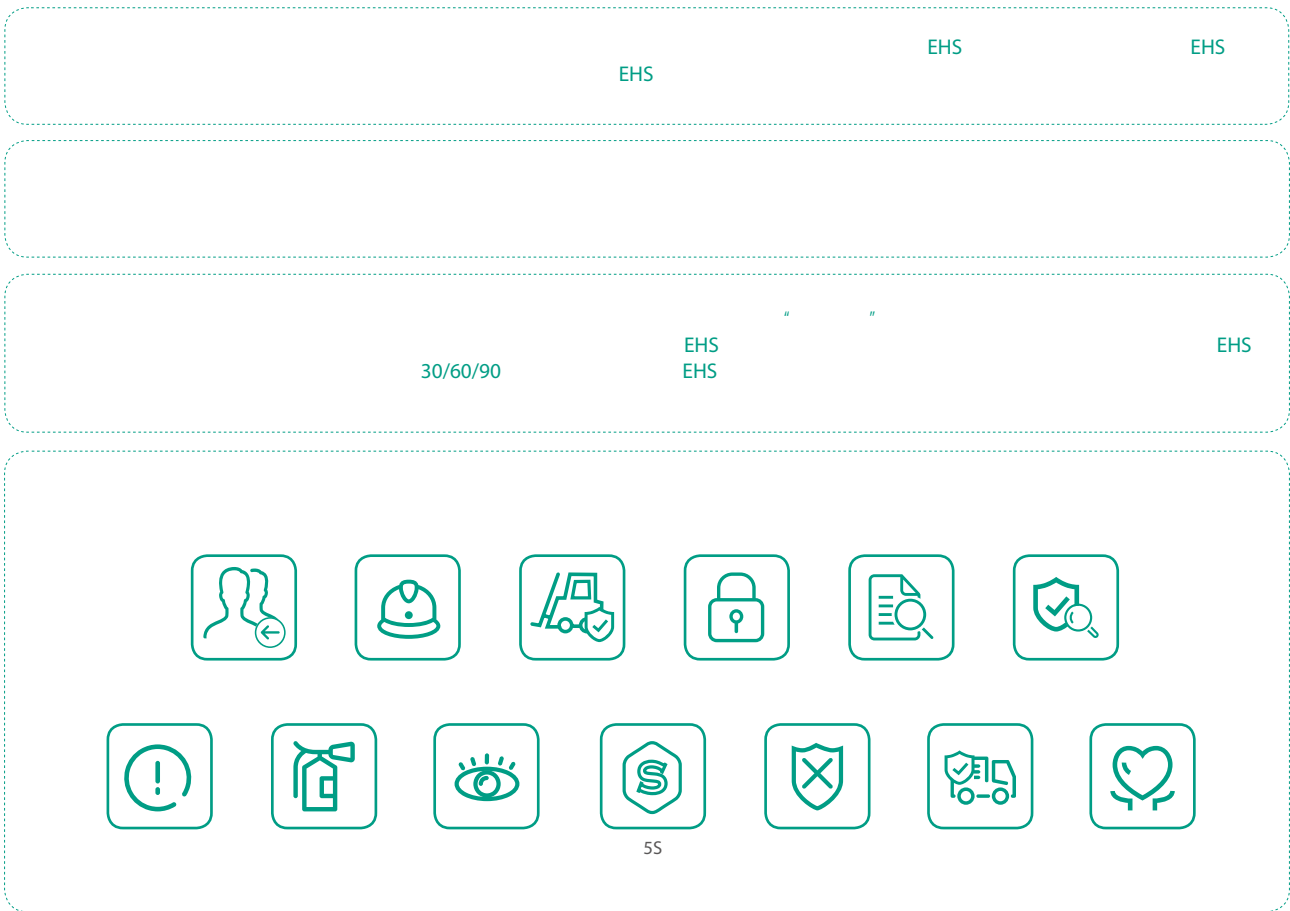
" "



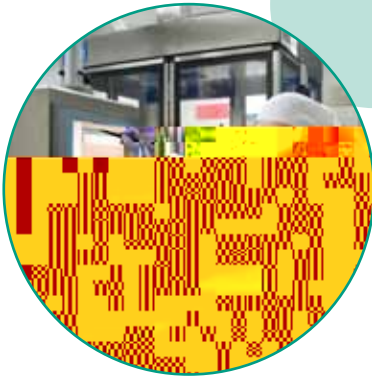
2015



2016



	()	()	()	()	()	()	()	()	()	()
2014	15,757	0	0.006	0.46	-	-	14.88%	2,060		
2015	15,187	0.006	0.026	0.392	0.424	0.533	12.57%	4,505	71,474	4.71
2016	16,235	0	0.044	0.072	0.116	0.21	14.89%	3,155	93,431	5.75



20 20

779	1,607,070	0	0	1	0	1	0.12	0.00	1	3	0.12	0.37	0	105
169	344,110	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
306	708,990	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
157	375,303	0	0	0	1	1	0.53	0.00	1	2	0.53	1.07	0	40
210	443,520	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
98	250,880	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
943	1,968,984	0	0	1	1	2	0.20	0.00						

API 605 DCS API

2016

()

100% 2016 0 100% 2,417



2016

354	45.44%	354	100%	0
140	82.84%	140	100%	0
8	2.61%	8	100%	0

3,155

	21.52	41.90
	7.55	28.00
	101.00	0.00
	0.78	30.75
	18.80	20.28
	9.20	1.00
	262.00	/ 52.50
	6.00	8.10
	29.00	128.00
	261.40	91.00
	20.59	11.85
	0.88	0.94
	/ 7.00	14.70
	39.81	40.88
	37.57	159.10
	224.70	122.30
	-	1.10
	-	0.50
	2.50	1.50
	1.65	11.19
	18.00	3.40
	605.00	60.00
DCS		
	-	2.52
	8.00	15.00
	1.62	3.90
	58.00	267.30
	4.00	0.50
	220.08	7.50
	3.85	1.20
	1.00	0.90
	3.00	15.00
	-	0.40

		9.50		3.80
		1.10		2.70
	-	-		0.08
		13.00		5.00
		0.70	\	1.00

EHS

EHS				
EHS		EHS		
		EHS		
2016		EHS	93,431	
34,913		2.15	5.75	
2015	22.2%			

2016		EHS			
	%	h		h	h
39	39	100%	936	896	1,210.5 EHS

				h		h			
		%	h						
693	693	100%	1392	2,989	5,218.5	EHS	1,205	1,645.5	EHS
260	260	100%	6392	402	603		227	303	PPE EHS
390	390	100%	1550	56	672		1,860	1,860	GB30871
64	64	100%	571	795	1,745.25		911	1,956.25	
77	77	100%	1752	600	2,700	EHS	182	341	
129	129	100%	512	680	1,902.5	EHS	805	1428.5	
91	91	100%	3856	2,080	4,835	EHS	1125	2,838.5	LOTO
16	16	100%	3931	330	419.5	EHS	122	126	HAZOP JHA
161	161	100%	1552	1,353	1,731	EHS	108	290	MG&LOTO
-	-	-	-	96	138.88	EHS	71	98.5	
-	-	-	-	12	1	EHS	-	-	-
-	-	-	-	650	300	EHS	60	360	
33	33	100%	792	465	697.5	EHS	465	697.5	
72	72	100%	1154	108	171	EHS	5	5.5	
136	136	100%	3,600	993	4,000	EHS	215	1,700	
4	4	100%	3	-	-	-	26	16	
42	42	100%	1008	50	50		63	63	
2	2	100%	64	124	114	EHS	166	138	loto
56	56	100%	224	3,006	2,750		630	1,863	
50	48	100%	48	100	95	EHS	50	45	
9	9	100%	48	19	38	EHS	19	152	
856	507	100%	277	-	-	-	18	41.5	
15	15	100%	180	1,462	3,100	EHS	22	55	
2	2	100%	40	151	377	EHS	2	5	
12	12	100%	6	-	-	-	-	-	-
2	2	100%	48	258	169	EHS	152	268	
4	4	100%	48	577	577	EHS	2	24	
-	-	-	-	1	8	EHS	-	-	-
-	-	-	-	4	8	EHS	-	-	-

2016

EHS

		%	h	h		h		
102	108	100%	230	231	116	EHS	15	15
-	-	-	-	222	780	EHS	28	592
-	-	-	-	1	8	EHS	-	-

EHS

2016

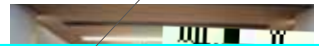
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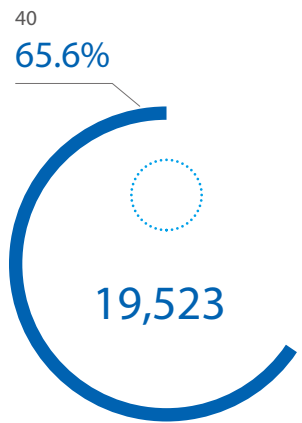
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50.96%

49.04%



2016 12 31 19,523 2015

9.4%

2016 40 65.6%

2016 27.6 % 14.85 % (QA QC) 2,194 134

59.0 %

14.2%

2016 31.0 %

单位：人

2016	19,523	9,574	9,949
2015	17,842	8,653	9,189
2014	18,081	8,800	9,281
2013	16,791	8,246	8,545
2012	14,357	7,222	7,135

单位：人

2016	134	1021	5,395	4,977	7,996
2015	105	889	4,453	4,643	7,752
2014	93	749	4,229	4,693	8,317
2013	80	637	3,794	4,368	7,912
2012	50	472	2,931	3,364	7,540

单位：人

	2015	2016

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2016

2016



2016

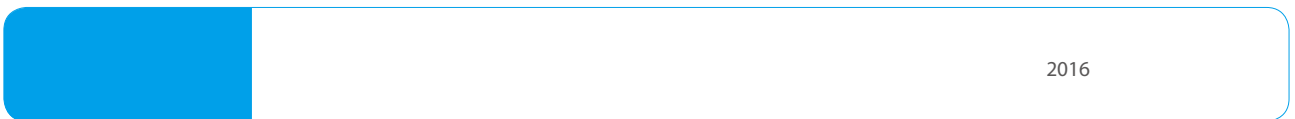
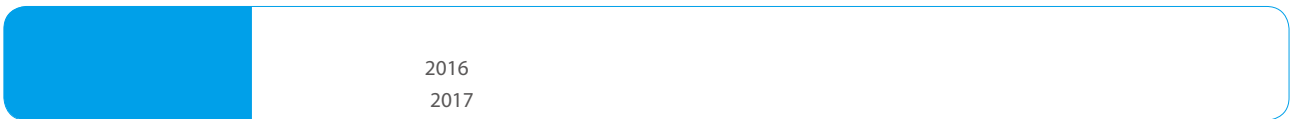
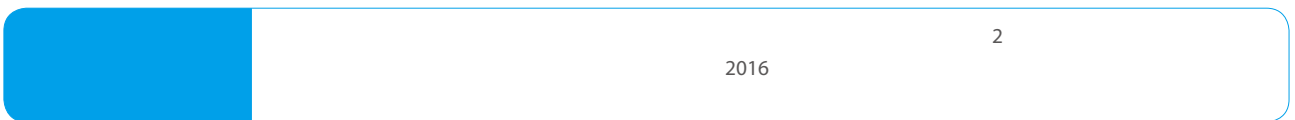
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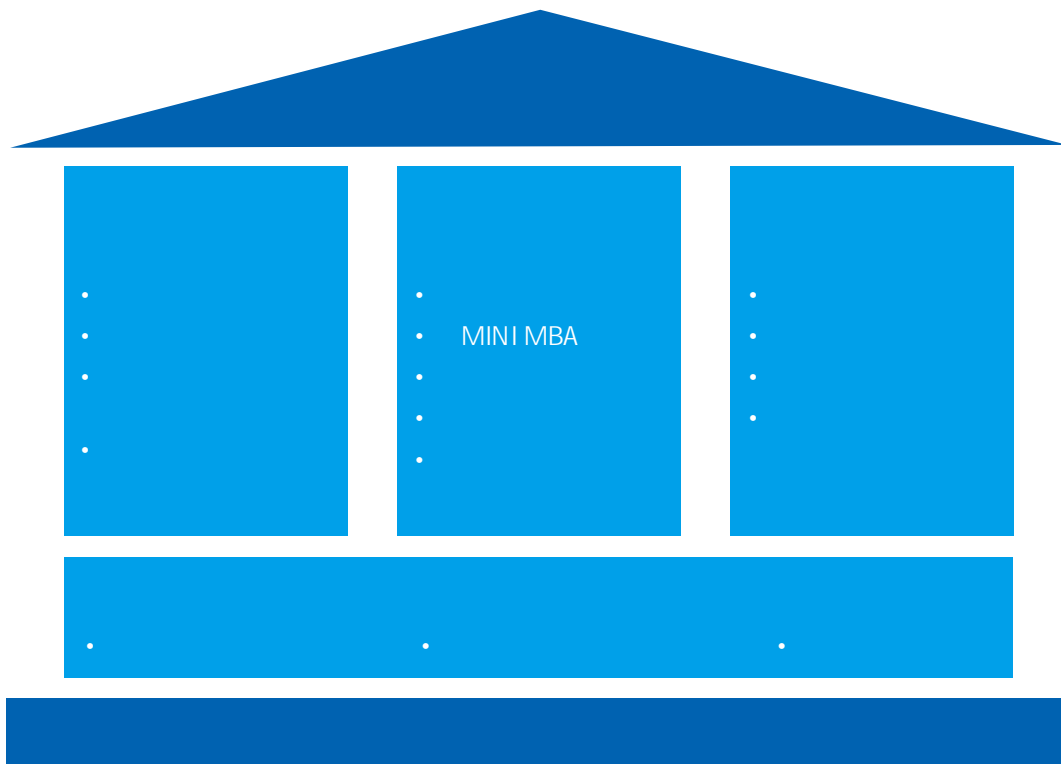
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	2012	2013	2014	2015	2016
	813	931	879	557	819
/	-	-	36	28	33
/	-	-	37	29	31
/	-	-	34	30	37
	118	154	180	226	249
	4,610	5,844	20,815	6,627	6,348
	8,971	14,050	18,278	20,697	21,255
	405,406	543,758	652,405	577,366	710,701
	317	434	714	924	543
	23,392	44,080	44,681	53,994	65,639



: 2016



QA

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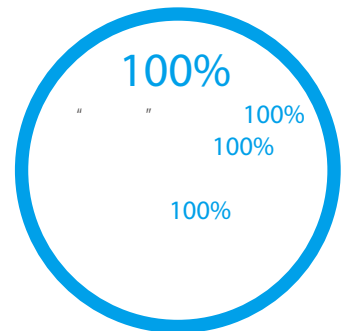
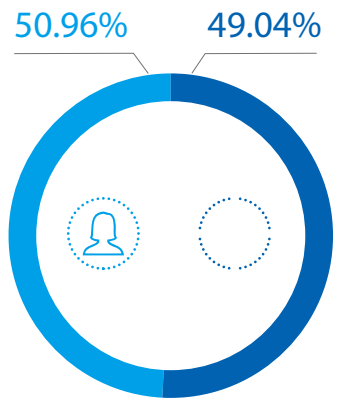
0.36%

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单位：人

	2012	2013	2014	2015	2016
	40	49	52	64	47
	2	7	3	5	3
	4	9	5	4	11
	160	159	193	233	283
	23	37	32	54	101
	33	30	21	46	64

	2012	2013	2014	2015	2016
	20.60%	19.12%	11.48%	18.45%	23.92%

注：晋升 / 期初期末平均数

	2012	2013	2014	2015	2016
	18.90%	17.57%	17.05%	17.12%	17.89%
	17.21%	14.76%	14.50%	13.24%	14.86%

注：流出率 = 所有离职员工数 * 2 / (期初 + 期末总人数) ; 流失率 = 主动离职员工人数 * 2 / (期初 + 期末总人数)

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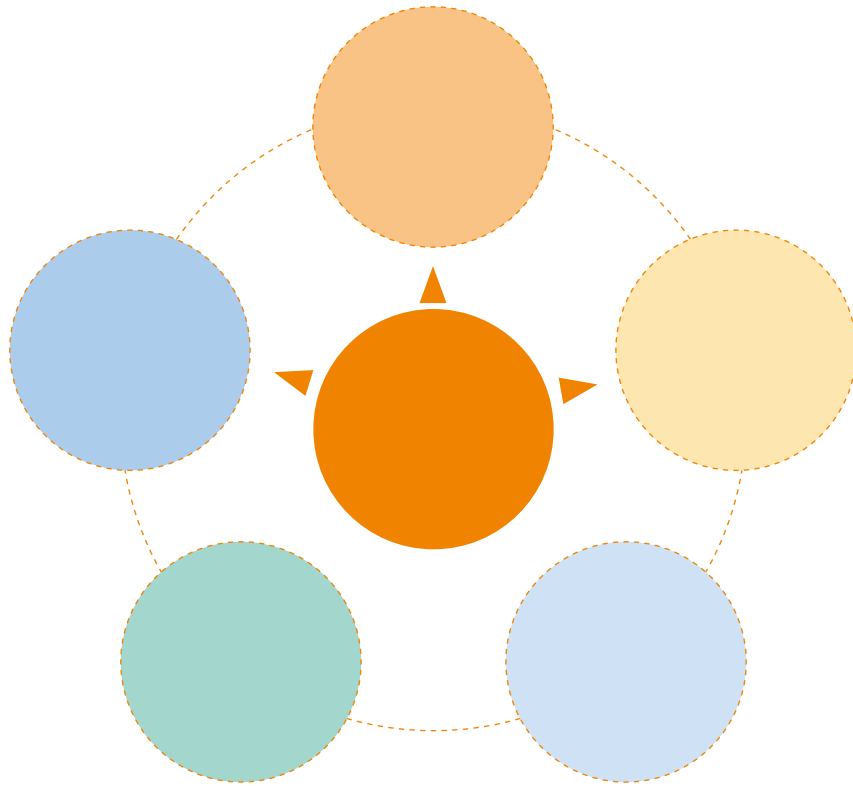
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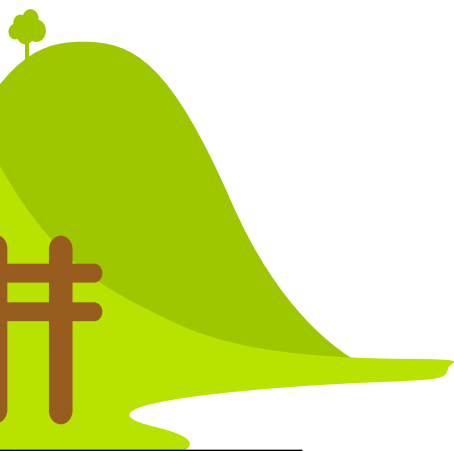
21



>90







	2012 ()	2013 ()	2014	2015	2016
*	6.05	6.84	7.21	7.86	9.19
	0.80	0.90	0.92	1.07	1.21
	0.44	0.46	0.58	0.72	0.91
	8.24%	6.22%	8.43%	9.57%	10.63%

*注：归属于上市公司股东的每股净资产（元/股）= 归属于母公司股东权益合计 / 期末股数

	2012 ()	2013 ()	2014	2015	2016
	734,078	999,641	1,202,553	1,260,865	1,462,882
	186,598	214,062	192,501	234,662	212,540
	203,599	281,883	239,435	329,717	339,942
	9,725	10,436	34,047	10,666	19,511
	1,020	1,692	1,676	3,200	2,298
	282	1,045	85	362	974
	212,304	290,627	271,805	337,183	357,155
	28,376	50,632	34,821	50,117	35,021
	183,927	239,995	236,984	287,066	322,134
	156,392	202,706	211,287	246,009	280,584
	27,536	37,289	25,697	41,057	41,550
	78,900	105,080	126,821	143,449	163,136
	333	424	735	847	797

注：本公司在编制 2015 年度财务报表时，已全面执行财政部于 2014 年 1 月至 7 月期间颁布的 9 项企业会计准则，因会计政策变更，本公司在上述列表中追溯并调整了绩效指标和社会指标。

	2012	2013	2014	2015	2016
		1.90	2.36	2.76	2.99
		()			
	14,357	16,791	18,081	17,842	19,523
	7,222	8,246	8,800	8,653	9,574
	7,135	8,545	9,281	9,189	9,949
	522	717	842	994	1,155
	100%	100%	100%	100%	100%
	76,594	124,594	163,190	200,435	219,600
	()	()			
	100%	100%	100%	100%	100%
	0.52%	0.38%	0.41%	0.36%	0.36%
	2.80	2.39%	2.30%	2.20%	2.48
	400	386	416	393	487
	410,016	549,602	673,220	583,992	717,049
			()		
	20.60%	19.12%	11.48%	18.45%	23.92%
	18.90%	17.57%	17.05%	17.12%	17.89%
		100%	100%	100%	100%

	2012	2013	2014	2015	2016
	107	119	125	161	173
	3	8	11	13	30
	3.70	5.05	6.85	8.30	11.06
	70	72	86	89	103
	33	32	36	15	30
	766	779	856	887	995

86 21 33987125

1289 A

200233

s nl@fos npharma.com

.fos npharma.com

2016

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2016

上海市经济团体联合会执行副会长兼秘书长 李鹤富

2016

2016

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责扬天下（北京）管理顾问有限公司总经理 陈伟征

2016

润灵环球（RKS）创始人 张浩而

A series of 25 horizontal dotted lines for writing.

GRI	Global Reporting Initiative,
FSC	Forest Stewardship Council
EHS	Environment Health Safety
CAPA	Corrective Action & Preventive Action
FDA	FDA
WHO-PQ	PQ Prequalification PQ WHO 2001
WTO	
GMP	Good Manufacturing Practice
cGMP	Current Good Manufacturing Practices
OOS	Operation Support System
SOP	Standard Operation Procedure
GCP	" "
CSR	Corporate-Social-Responsibility
Artes n	
eCME	2014 " " /
IT	Information Technology
NGO	Non-Governmental Organizations
CE	CE " European Conformity " CE"
TUV	TUV TÜV
ISO13485	" " ISO
	= + + + + /
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OA	Internet/Intranet

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ISO14001

OHSAS18001

BSI

(DNV) 13

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COD

Chemical Oxygen Demand,

NH₃-N

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SS

Suspended Solids

14 40

VOCs

Volatile Organic Compounds

acid fog
µm

0.1 10

SO_x

NO_x

PVC

Polyvinyl Chloride

LED

Light Emitting Diode

RO

Reverse osmosis

5S

Seiri Seiton Seiso Seiketsu Shitsuke

DCS

Distributed Control System

7000

7000

HECC	
EDI	Electro deion i ation
	RO
CO ₂	
CH ₄	
N ₂ O	
PPE	Personal Protection Eq ipment
LOTO	Lock O t & Tag O t
HAZOP	JHA " " " "
5S	" "
PSM	Process Safet Management
HRO	High Risk Operation
EIR	Establishment Inspection Report
RDMS	Research and De elopment Management S stem
OpenStack	OpenStack
ISO27000	
EGFR	Epidermal Gro th Factor Receptor
PCT	Patent Cooperation Treat
BOD	Biochemical O gen Demand
QBD	Q alit b Design



122

GB/T36002

L-1

L-1-1	98-99
L-1-2	92-99
L-1-3	92-99
L-1-4	98-99
L-1-5	98-99
L-1-6	98-99
L-1-7	22 98-99
L-1-8	98-99
L-1-9	50-51

L-2

L-2-1	58-60 80-84
L-2-2	80-84 100
L-2-3	98
L-2-4	98-100
L-2-5	38-39
L-2-6	38-39 98-99
L-2-7	98-99
L-2-8	92-100
L-2-9	92-100
L-2-10	98-100
L-2-11	98-99

L-3

L-3-1	99
L-3-2	99 104-105
L-3-3	98-99 104-105
L-3-4	98-99 104-105
L-3-5	21-22 104-105

L-4

GB/T36002

L-4-1	58
L-4-2	80-81
L-4-3	80
L-4-4	81
L-4-5	83-84
L-4-6	81-82
L-4-7	81
L-4-8	81
L-4-9	81
L-4-10	86-88
L-4-11	89
L-5	
L-5-1	93-97
L-5-2	98-99
L-5-3	98-99
H-1	
H-1-1	58-59
H-1-2	71-74
H-1-3	71-74
H-1-4	71-74
H-1-5	71-74
H-1-6	71-74
H-1-7	75-76
H-1-8	75-76
H-1-9	60
H-2	
H-2-1	60-63
H-2-2	60-63
H-2-3	64-65
H-2-4	64

GB/T36002

H-2-5		65
H-2-6		64-65 72-73
H-2-7		78
H-2-8		58-61
H-2-9		57-89
H-3		
H-3-1		79-80
H-3-2		79-80
H-3-3		79-80
H-3-4		60-65
H-3-5	GHG	79
H-3-6		64-65
H-3-7		79-80
H-3-8		60-61
H-3-9		79
H-3-10		
H-4		
H-4-1		79
H-4-2		79
H-4-3		79
H-4-4		65 79
H-4-5		79
H-4-6	" "	61-77
H-4-7		
H-4-8		
H-4-9		78
H-4-10		79

GB/T36002

H-4-11	79
G-1	
G-1-1	104-105
G-1-2	105
G-1-3	105
G-1-4	104-105
G-1-5	19
G-1-6	104-105
G-1-7	104-105
G-1-8	
G-1-9	104-105
G-1-10	104-105
G-2	
G-2-1	48
G-2-2	
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通标标准技术服务(上海)有限公司可持续发展验证报告
医药(集团)股份有限公司2016年度企业社会责任报告

验证的性质和范围

通标标准技术服务(上海)有限公司(SGS)经上海复星医药(集团)股份有限公司(“复星医药”)委托,对2016年度企业社会责任报告进行独立验证。根据SGS的验证范围包括本报告所含文本以及附随表格中的数据,并对位于上海市宜山路12

7号复星医药总部,以及位于上海市浦东新区川沙新镇康桥路100号复星医药(集团)有限公司的数据进行抽样验证,其它披露的数据及信息不在验证流程范围之内。

复星医药的2016年度企业社会责任报告中的信息和介绍由其总裁以及管理层负责。SGS并未参与2016年度企业社会责任报告任何材料的准备。

我们的责任是在独立审计流程中,对披露的数据,以及相关的流程和系统,与利益相关方。

《SGS可持续发展报告验证程序》基于国际认可的准则,包括全球报告倡议组织(GRI)报告指南的准确性和可靠性准则,以及AA1000系列标准中的验证水平。

本报告以中級审查进行验证,所用规范如下:

- 评估内容真实性;以及
- 根据《全球报告倡议组织可持续发展报告指南(2013)》评估报告。

验证过程包括验证前调研、现场审阅、访谈相关领导与员工,以及对相关文件和记录进行

本次验证未包含对独立审计的财务信息的溯源及验证。

独立性与能力声明

SGS是全球领先的检验,鉴定、测试和认证机构。提供的服务包括管理系统和服务认证、社会和道德审计及培训;环境、社会 and 可持续发展报告验证。SGS申明与复星医药互为组织,对该组织及其附属机构和利益相关方不存在偏见和利益冲突。

上海复星

限公司(以下简称
 可持续发展验证方法,
 289号的上海复星医药

参与

验证范围

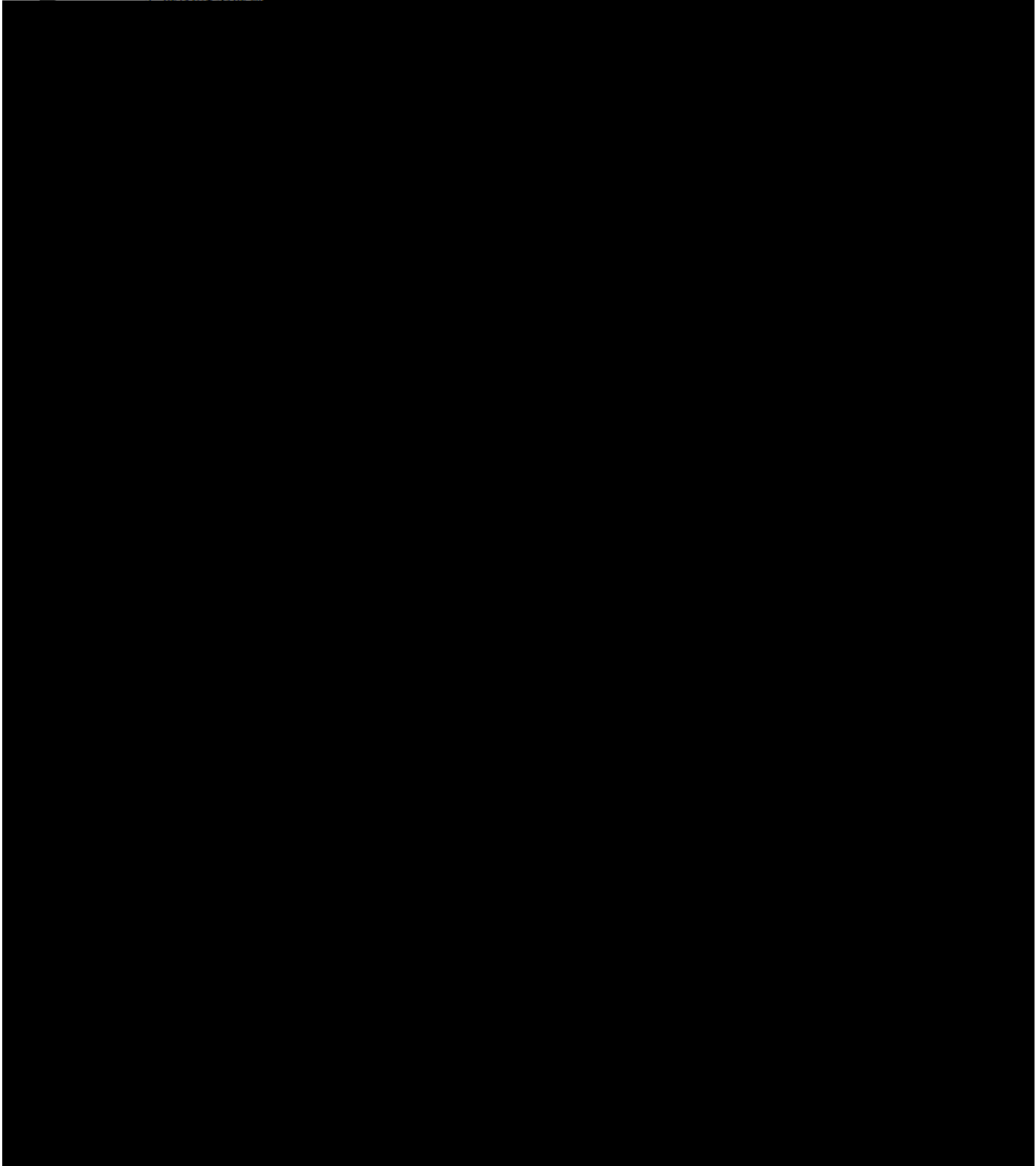
可持续发展

行核实。

;质量、环境、
 完全独立的组

可持续发展背景

复星医药从经济、环境与社会方面展现其为实现可持续发展所做出的努力，并将这些绩效结合可持续发展的背景展现



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